

NOTICE

(Re: Record Date for Shareholders Eligible to Receive the 2025 Cash Dividend)

To: Shareholders of Hanoi Tourist Service Joint Stock Company,

Pursuant to Resolution No. 5 of the Company's 2026 Annual General Meeting of Shareholders, adopted on 20th May 2026, the Board of Directors hereby announces to the Company's shareholders the record date for determining shareholders entitled to receive the 2025 cash dividend, as follows:

1. Issuing organization: **HANOI TOURIST SERVICE JOINT STOCK COMPANY**
2. Stock symbol: **TSJ**
3. Par value: VND 10,000 per share
4. Dividend payment ratio: 12.2489% of the par value per share (each share shall receive VND 1,224.89). Where the dividend amount payable includes a fractional amount, it shall be rounded to the nearest whole Vietnamese dong (fractions of 0.5 or greater shall be rounded up, while fractions below 0.5 shall be disregarded).

5. Record date: **25th August 2026**

6. Dividend payment date: **28th September 2026**

7. Method of payment: Cash or bank transfer

8. Payment venue and procedures for receiving dividends

8.1. Shareholders whose shares are deposited: Shareholders whose shares have been deposited shall receive their dividend payments through the respective depository members where they maintain their securities accounts.

8.2. Shareholders whose shares are not deposited: The procedures are as follows:

a) Cash payment: Shareholders shall complete the payment procedures at the Finance and Accounting Department, Hanoi Tourism Service Joint Stock Company, 2nd Floor, No. 273 Kim Ma Street, Giang Vo Ward, Hanoi City, **commencing 28th September 2026**, during office hours (Monday through Friday). Upon arrival, shareholders are required to present: the Share Ownership Certificate; their Citizen Identity Card (CCCD) or Identity Card (ID Card); and photocopies of the above documents for the Company's records.

b) Payment by bank transfer: The required application dossier includes:

- An Application for Dividend Payment by Bank Transfer (in the Company's prescribed form)

- Certified true copies of the following documents: the Share Ownership Certificate and Citizen Identity Card (CCCD)/Identity Card (ID Card) (for individual shareholders); or the Enterprise Registration Certificate (notarized copy) (for institutional shareholders).

- The application dossier for receiving dividends by bank transfer should be sent to:
HUMAN RESOURCES DEPARTMENT, HANOI TOURISM SERVICE JOINT STOCK COMPANY

Address: 2nd Floor, No. 273 Kim Ma Street, Giang Vo Ward, Hanoi City

Telephone: (+84 24) 3726 2626 – Extension: 208

NOTES:

- The Company shall make dividend payments only to shareholders entitled to receive dividends whose names appear on the shareholder list as of 25 August 2026, prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC).

- Where a shareholder authorizes another person to receive dividends on his/her/its behalf, the authorized representative must present: a valid Power of Attorney certified by the competent authority; a certified true copy of the shareholder's Share Ownership Certificate; and certified true copies of the Citizen Identity Card (CCCD)/Identity Card (ID Card) of both the authorizing party and the authorized representative.

- In accordance with the applicable tax laws and regulations, the Company shall withhold 5% Personal Income Tax (PIT) from dividend payments made to individual shareholders before making payment.

- For shareholders receiving dividends by bank transfer, any bank transfer charges (if applicable) imposed by the bank where the Company maintains its payment account shall be borne by the shareholder. Such charges shall be deducted directly from the dividend amount payable to the shareholder./.

Recipients:

- As stated above;
- CBTT: *cims/web*
- Filed: Clerical office.

CHAIRMAN OF THE BOARD OF
DIRECTORS

